

# Dishari Pauro Palli Sangstha (DPPS)



## Organization Profile

# Address & Contact

**Organizational Name: Dishari Pauro Palli Sangstha (DPPS)**

**Established: 1995, Type: Non Profit**

**Head Office: Kosba, Sherpur Sadar, Sherpur-2100**

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**Website: <https://www.dppsbd.org/>**

## Declaration

I am pleased in conveying to all our stakeholders on behalf of **Dishari pauro Palli Sangstha (DPPS)** this very document namely “DPPS Profile 2025” covers the general information of our organization which I am authentically certifying.

Riaz Uddin  
CEO  
DPPS

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## ABOUT US

Dishari Pauro Palli Sangstha (DPPS) popularly known as DPPS, is a non- political, non-profit and nongovernmental local voluntary organization was formally establish in 1<sup>st</sup> January’ 1995 and started its activities with its own resources in the community of a small remote village named Kushumhati under laxmanpur union of Sherpur District. DPPS is currently working in both rural and urban areas of Sherpur, district. DPPS is established with a purpose to alleviate poverty and to make the vulnerable group, specially landless and small farmer family’s self- reliance through group formation, training, income generating activities, non-formal education, local resource mobilization, handicraft & cottage industry women development and undertaking need and problem solving programs. It has gained a long experience to implement various types of development activities with participation of community people and different local, national and international organizations.

OUR PHILOSOPHY	CORE VALUES	OUR STRATEGY
<p>The philosophy Dishari Pauro Palli Sangstha (DPPS) revolves around empowerment through participation, social justice and equity, holistic and sustainable development, capacity building and selfreliance, grassroots focus and localization, a human rights-based approach, collaboration and partnerships, and resilience and adaptability. These principles guide DPPS's efforts to uplift marginalized communities and promote sustainable, inclusive growth in rural areas.</p>	<p>The core values of Dishari Pauro Palli Sangstha (DPPS) include human dignity, equity and inclusion, participation and ownership, integrity and accountability, transparency, empowerment and self-reliance, sustainability, innovation and adaptability, collaboration and partnership, respect for local culture and traditions, and commitment to excellence. These values guide DPPS's actions, shape its relationships, and ensure alignment with its mission of uplifting marginalized rural</p>	<p>The strategy of the organization is based on the principles of equity, trust, dignity, solidarity, comprehensive community participation; inter sartorial collaboration efforts combining preventive, primitive and rehabilitative measures.</p>

## OUR APPROACH

The Dishari Pauro Palli Sangstha (DPPS) adopts a systematic and holistic approach to address the multifaceted challenges faced by rural communities. Its methodology is deeply rooted in participatory, inclusive, and sustainable practices that prioritize the needs and aspirations of marginalized populations. By combining grassroots-level interventions with strategic partnerships, DPPS ensures that its programs are contextually relevant, impactful, and scalable.



## DPPS VISION, MISSION AND OBJECTIVES



## DPPS Specific Objectives

1. **Poverty Alleviation:** Poverty alleviation is one of the main goal of DPPS. Through Implementing different types of income-generating projects such as Microfinance , Entrepreneurship development, Agriculture Sector Development to empower marginalized communities. Microfinance , Entrepreneurship development, Agriculture Sector Development.
2. **Education and Literacy:** Promote access to quality education, especially for girls and underprivileged children. Our aim is to work for Child Education, Formal and Non formal Education, Technical Education.
3. **Healthcare and Nutrition:** Improve access to Primary Health Care, Women, Child & Mother health care, Reproductive Health, Health care in pandemic situation, Pathological Sector Development.
4. **Women’s Empowerment and Gender Equality:** Provide economic opportunities for women through microcredit and entrepreneurship training.
5. **Disaster Preparedness and Climate Resilience:** Build community capacity (Adaptation) to respond to natural disasters like floods, cyclones, and droughts. To reduce carbon emission through mitigation project implementation.
6. **Human Rights and Social Justice:** Advocate for the rights of marginalized groups, Children Rights, Adolescent Rights, and Women Rights.
7. **Environmental Sustainability:** Work for waste management, Environmental pollution control, and renewable energy. Rehabilitation: Provide immediate relief during natural disasters, conflicts, and other emergencies and Support long-term rehabilitation and reconstruction efforts in affected communities.
8. **Handy crafts and Tailoring**



**Poverty Alleviation** Implement income-generating projects and microfinance programs to empower marginalized communities.



**Education and Literacy** Promote access to quality education, especially for girls and underprivileged children. Establish non-formal education centers for dropouts and out-of-school children.



**Healthcare and Nutrition** Improve access to primary healthcare services, particularly in rural and remote areas. Conduct awareness campaigns on maternal and child health, immunization, and family planning



**Women's Empowerment and Gender Equality** Provide economic opportunities for women through microcredit and entrepreneurship training



**Human Rights and Social Justice** Advocate for the rights of marginalized groups, including ethnic minorities, persons with disabilities



**Environmental Sustainability** Conduct awareness campaigns on waste management, pollution control, and renewable energy



**Youth Development and Empowerment** Create opportunities for youth engagement in community development and social entrepreneurship



**Public Health and Sanitation** Improve access to clean water and sanitation facilities in underserved areas.. Support long-term rehabilitation and reconstruction efforts in affected communities

## ORGANIZATIONAL STRUCTURE & LEGAL ENTITY

### Structure & Internal Governance:

**DPPS** has three tiers of organizational structure:

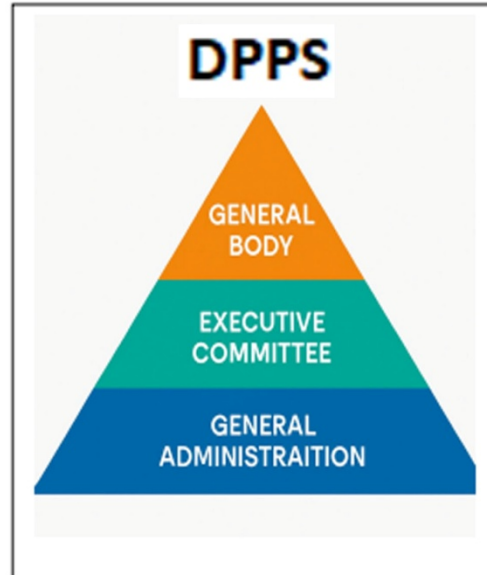
1. General Body
2. Executive Committee
3. General Administration

a) **General Body:** The general body of RDS is comprised with 21 members (06 Female and 15 male) who are highly qualified and experienced. At least one General Meeting of general body is held annually. General Body approves the activities of the Executive Committee.

b) **Executive Committee:** The Executive Committee is elected by the members of General Body. It is comprised of 7 members. It is the supreme authority to formulate and frame policies and guidelines for well run the organization. List of executive committee members are given below

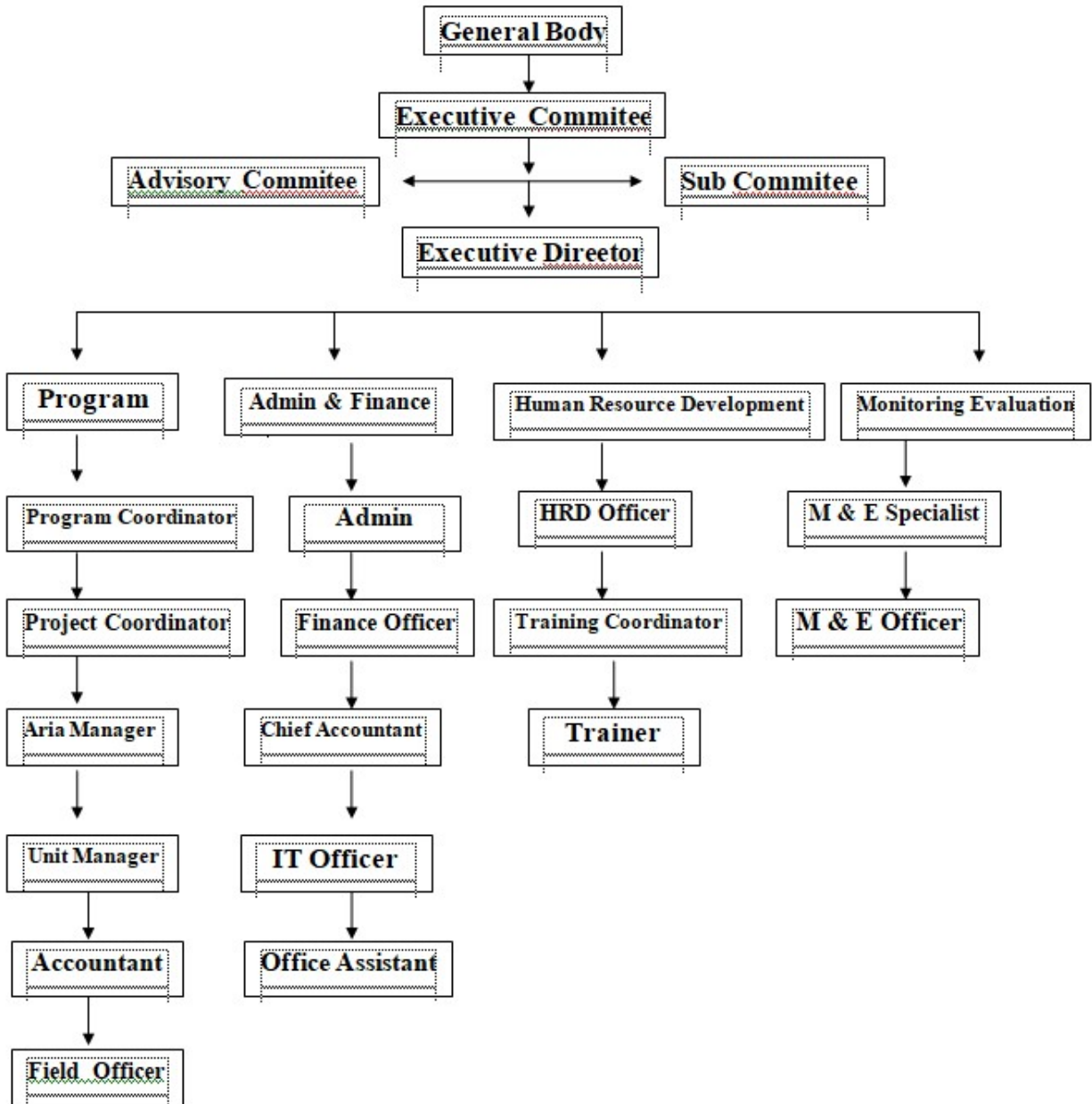
c) **General Administration:**

The Chief Executive Officer (CEO) is the administrative head of the organization and responsible for overall management, administration and finance of RDS as well as implementation of its different development program/projects and related activities with the help of professional staffs. The CEO is accountable to the Executive Committee of the organization.



# Dishari Pauro Palli Sangstha(DPPS)

Kosba, Sherpur Sadar, Sherpur.



## LEGAL STATUS

Registration Authority	Registration Number	Date of Registration	Renewal Date
Department of Social Welfare	JA-00254	01/01/1995	N/A
Micro Credit Regulatory Authority (MRA)	202100721	25/01/2023	N/A
Bangladesh NGO Foundation	08/291	27/03/2025	N/A

DPPS PARTNERS ORGANIZATION



## STAFF POSITIONING & WORKING AREA

### Staff Position

A total number of 350 dedicated, efficient and skilled core employees are working with different programs for implementing, supervising and monitoring all programs undertaken by the organization.

### Staff Member

Staff Type	Sex		Total
	Male	Female	
Permanent Staff (MC)	8	2	10
Health	1	1	2
Hendry Craft	40	298	338
Total	49	301	350

## Our Program Areas/ Our Focus



## OUR ONGOING PROGRAMS / PROJECTS

Name Of Program/Projects	Donor Name
DPPS Microfinance	Self, Bank
Tailoring Training	BNF
Hendry Craft	BRAC
Cottage Industry	SDF

### MICROFINANCE PROGRAM

Dishari Pauro Palli Sangstha (DPPS) started Micro Finance Program for poverty alleviation since 2023. DPPS's Micro Credit Program covers Poor, middle class, farmers, workers, service holder, traders, various professionals, small entrepreneurs etc. This program is continuously expanding in different villages of its working area. The objective of this program is to reduce poverty and increase GDP, create job opportunities for unemployed men & women and empowerment of women for sustainable socio-economic development. DPPD's Microfinance program is operated by the financial support of Bank Loan and self equity of DPPS. Other livelihood support programs are being implemented by different projects of DPPS.



## BNF Project

The Sewing training and free sewing machines provided to Harijan minority groups Project implemented by BNF through its partner organization Dishari Pauro Palli Sangstha (DPPS) aims to improving the quality of life of the harijan minority ethnic groups. They have been successful after undergoing training.



## Hendry Craft product Production

The Hendry craft product production program implemented by DPPS own initiative to development women empowerment.



## Tailoring Training & Hand embroidery

Tailoring Training and hand embroidery program also implemented by DPPS own initiative to development women empowerment.



## Sanitation Program

On behalf of DPPS, the Bangladesh government has launched a sanitation program to support its SDG goals and environmental sustainability.



## Our Working Experience

Name of Projects	Donor Name	Duration	Project Focus	Geographic Coverage	Number of Beneficiaries	Budget in BDT (in lac)
Microcredit	Self, Bank	2023 to Continue	DPPS's Micro Credit Program covers Poor, middle class, farmers, workers, service holder, traders, various professionals, small entrepreneurs etc. This program is continuously expanding in different villages of its working area.	Sherpur Sadar Upazila	1250	200
Tailoring Training Program	BNF	2024-2025	To improving the quality of life of the harijan minority ethnic groups. They have been successful after undergoing training.	Sherpur Sadar Upazila	20	2.00
Hendry Craft	Brac/Do uch Bangla Bank Ltd.	2010-Continue	To Development Hendry Craft	Sherpur Zila	350	700

Budget for Financial Year 2024-2025

SI No	Project/ Activity Name	Budget
1	Microcredit	20000000/-
2	Tailoring Training (BNF)	200000/-
3	Hendry Craft	30000000/-
4	Sanitation	200000/-
5	Health	300000/-
Total		50700000/-